

Here's a breakdown of what a Pilot can earn at Republic Airways:

REPUBLIC AIRWAYS

First Officer

AVERAGES
YEAR ONE

Captain

AVERAGES
FOUR YEARS SENIORITY

BASE
COMPENSATION:

\$40,400
WAGES

\$80,600
WAGES

ADDITIONAL
COMPENSATION:

\$5,800
PER DIEM

\$12,500
SIGNING
BONUS**

\$6,200
BENEFITS*

\$6,200
PER DIEM

\$7,200
BENEFITS*

REPUBLIC AIRWAYS
HOLDINGS
PILOT
COMPENSATION
ANALYSIS

TOTAL ALL-IN
COMPENSATION:

=
\$64,900
FIRST YEAR

=
\$94,000
YEAR FIVE

- * Benefits include: Medical + Dental + Vision + Life Insurance + 401(k) Match (based on single employee)
- ** Up to \$12,500, contact recruiter for details.
- Calculations based on average line holders
- All numbers rounded to the nearest \$100

In addition...

- LEG-BY-LEG CANCELLATION PAY
- COMPANY-PAID UNIFORMS + LUGGAGE
- \$2,000 INTERNAL PILOT REFERRAL PROGRAM
- TRAVEL PRIVILEGES
- AND THERE'S MORE: INCENTIVE PAY, ADDITIONAL BONUSES

American Airlines

DELTA

UNITED

NON-REVENUE LEISURE AIR TRAVEL is a unique airline industry, family-friendly benefit. In addition to the robust, industry-leading compensation package, a Pilot with Republic Airways receives non-rev leisure air travel.